

	UNIFORM POLICY – BODY ARMOR AND GUN BELTS	Operations Order 4.1.03
	PHOENIX POLICE DEPARTMENT	Rev. 11/25/24 PAGE 1

1. BODY ARMOR

A. General Specifications

- Body armor will be a flexible type.

EXCEPTION: See section 1.C below.

- The body armor will include both a front and back panel.
- Employees may purchase any level of body armor sold.
- Employees will wear body armor as outlined in section 1.B of this order and/or any time they are involved in a tactical incident, such as a search warrant, barricaded suspect, or at the direction of a supervisor.

B. Flexible Body Armor

- (1) Uniformed employees assigned to routine patrol in a marked vehicle who have accepted reimbursement for the purchase of body armor must wear the flexible body armor while on duty or have it immediately accessible, regardless of outside temperature.
- (2) Uniformed employees who wear the [Class D uniform](#) **must wear** flexible body armor; otherwise the [Class C uniform](#) must be worn.
- (3) Flexible body armor may be worn concealed or in an outer vest carrier as specified within this order or addenda.

C. Type III Hard Armor Plates – May **only** be worn in an active shooter incident or when a threat of a rifle is suspected or known and must be removed and secured after the scene is rendered safe.

- (1) The plates must be worn in a black, AR500 Armor Testudo Gen2 plate carrier **with** a Phoenix PD cloth badge on the upper left chest area, and the carrier may have the below optional items attached:
 - Taser® Energy Weapon (TEW) pocket/pouch (worn on the opposite side of the duty weapon)
 - Radio pocket/pouch [worn on the opposite side of the TEW (if the TEW option is not utilized, will be worn on the opposite side of the duty weapon)]
 - Tourniquet pocket/pouch
 - Individual first aid kit (IFAK) [if trained in the emergency medical equipment carried in the IFAK (see [Operations Order 4.9.00, Department Training](#), for information on required training)]
 - POLICE in 4 inch gold block letters on a black placard, centered across the upper back

NOTE: The above optional pockets/pouches must be mounted so as to not interfere with the “draw” of the duty weapon.

- (2) **NO** pockets/pouches other than those listed are authorized.

D. Class C and D Outer Vest Carriers – Officers working on duty or off-duty may wear their flexible body armor in an outer vest carrier.

- The Class C and D outer vest carriers will only be worn with an authorized class specific uniform shirt **with** authorized Phoenix PD shoulder patches (shirt collar will not be tucked under the vest carrier), and pants (see the appropriate Addendum C or Addendum D of this order for outer vest carrier specifications).

	UNIFORM POLICY – BODY ARMOR AND GUN BELTS	Operations Order 4.1.03
	PHOENIX POLICE DEPARTMENT	Rev. 11/25/24 PAGE 2

1. E. Rapid Response Outer Vest Carrier

(1) The Rapid Response outer vest carrier may **only** be worn with flexible armor and by:

(a) Officers/detectives who are:

- Serving a search warrant
- Performing special operations with the permission of a supervisor
- In plainclothes and the need for ballistic protection and/or police identification arises

(a) Specialty details as part of their everyday uniform; a shirt **with** authorized Phoenix PD shoulder patches must be worn (except as noted in specific addenda of this order).

(2) The Rapid Response outer vest carrier **will not** be worn:

- With the Class A, B, C, or D uniform
- While working off-duty
- While attending court or other special events involving City departments or the community

(3) Specifications:

(a) Rapid Response Outer Vest Carrier	• Made of black nylon • Name (with rank if a supervisor), embroidered or sewn on patch, 3/8 inch, in gold block letters on right upper right chest area • Phoenix PD cloth badge on upper left chest • POLICE in 4 inch gold block letters on a placard, centered across the chest • One standard Phoenix PD shoulder patch sewn onto a pocket flap in the lower right-hand portion of the vest • Various utility pockets may be aligned under the font POLICE placard • Extra ammunition/magazines will <u>not</u> be carried on the vest • Optional Taser® Energy Weapon (TEW) Pocket/Authorized Holster – worn on the opposite side of the duty weapon • <u>Optional Radio Pocket</u> - Worn on the opposite side of the TEW (if the TEW option is not utilized, will be worn on the opposite side of the duty weapon) * The standard issue antenna is the only antenna authorized for use and must remain in place and unaltered. * An “antenna tab” may be utilized to keep the standard issued antenna secure. It should be noted, if the operator is equipped with a pacemaker, the manufacturer recommends the radio antenna be approximately six inches from the pacemaker as the slight possibility exists that under extreme transmissions, the radio frequencies could have ill effects on the pacemaker. • In gold block letters, 1 inch PHOENIX, centered above 4 inch POLICE, with either 1 inch DEPARTMENT or an approved unit name or designator, such as DRUG ENFORCEMENT BUREAU or NEIGHBORHOOD ENFORCEMENT TEAM, centered below POLICE on a placard, centered on the upper back • Will not be removed in public
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F. Reimbursement for Body Armor

(1) Amount of Reimbursement – Employees authorized by a MOU/MOA for flexible body armor reimbursement, must provide proof of purchase before being reimbursed an amount up to, but not to exceed the current contracted amount. The reimbursement is entitled every five years after the initial purchase to replace the flexible body armor.

(a) Refer to the current MOU/MOA for units [3](#), [4](#) and [6](#) for current reimbursement amounts.

	UNIFORM POLICY – BODY ARMOR AND GUN BELTS	Operations Order 4.1.03
	PHOENIX POLICE DEPARTMENT	Rev. 11/25/24 PAGE 3

1. F. (2) Authorized Purchases of Flexible Body Armor

- (a) Reimbursement is authorized for new flexible body armor purchased from a recognized retailer or body armor factory representative.
- (b) The Department will not reimburse for flexible body armor previously owned by a private individual or those that are used or worn.
- (3) Submitting Receipts for Reimbursement – The endorsed sales receipt will be submitted in person to FMB for reimbursement processing.
 - Reimbursement checks will normally take 10 days to prepare.

2. **GUN BELT AND ACCESSORIES**

A. General Specifications

- (1) While wearing the Class A, B, C, or D uniform, gun belts and/or accessories may be:

GUN BELT	ACCESSORIES
• Department-issued or equivalent, constructed of black leather, Corfam (Class A and B uniforms only), or Porvair [textured or high gloss (Class A and B uniforms only)], with a plain, smooth appearance • Bianchi Accumold Elite, plain black finish, Model 7970 (buckleless) or Model 7950 (three point release polymer buckle) • Gould & Goodrich (G&G) Ergonomic Belt System in plain black leather (lumbar support belt)	• Department-issued or equivalent, constructed of black leather, Corfam (Class A and B uniforms only), or Porvair [textured or high gloss (Class A and B uniforms only)], with a plain, smooth appearance • Bianchi Accumold Elite, plain black finish • Safariland STX, plain black finish

- (2) While wearing uniforms other than the Class A, B, C, or D, see the relevant uniform specifications for authorized gun belts and accessories.
- (3) Gun Belt Accessories – All gun belt accessories worn on the same belt will be made of the same basic material, such as, leather, Accumold, Corfam, or Porvair.
 - Name-brand equipment cases such as, Leatherman or Buck knife, are prohibited. These items must be carried in cases matching the finish of the gun belt
- (4) All snap closures visible on outside flaps must be naturally black (not painted) in color.
- (5) Gun belts will be worn so the Velcro under belt is not exposed.
- (6) Belt keepers should be utilized to help secure the gun belt to the Velcro under belt for stability and to lessen the chances of a suspect obtaining the gun belt.
- (7) Solo motor officers will wear the gun belt outside the motorcycle jacket waist.

B. Holsters

- (1) Officers/detention officers will wear either the Department-issued holster or an optional holster meeting the specifications listed below:
 - (a) All holsters must have a restraining device capable of holding the weapon securely in the holster.

	UNIFORM POLICY – BODY ARMOR AND GUN BELTS	Operations Order 4.1.03
	PHOENIX POLICE DEPARTMENT	Rev. 11/25/24 PAGE 4

2. B. (1) (b) Holsters that use friction as the only restraining device are prohibited for uniformed officers/detention officers.
 - (c) Holsters used by uniformed officers/detention officers must be capable of retaining the weapon when inverted and shaken while the restraining device is disengaged.
 - (d) Holsters used by plain-clothed officers and detectives must be capable of retaining the weapon when inverted and shaken.
 - (e) Holsters will be worn strong side (no cross draws).
 - (f) All holsters must be form fitted to the weapon and provide a snug fit; they will be designed in such a manner as to preclude the firing of the weapon while properly holstered.
 - (g) Only holsters worn directly on the belt (no thigh holsters) are authorized for uniformed officers/detention officers unless otherwise approved by the executive assistant chief or designee.
 - (h) Any individual holster, because of age, abuse, or faulty design, deemed unserviceable by the Firearms Training Detail supervisor is prohibited.
 - (2) All handguns carried by uniformed officers/detention officers or plainclothes officers will be in a holster.
 - Undercover officers are exempt from this rule.
 - (3) Semiautomatic holsters must be capable of preventing the insertion of the finger into the trigger guard and contact with the magazine release when the weapon is holstered.
 - (4) Taser® Energy Weapon (TEW) Holsters - Officers/detention officers will wear either the Department-issued TEW holster or the below listed optional TEW thigh holster. If an employee chooses to use the optional thigh holster, they must attend Department training prior to wearing.
 - Safariland SLS™ (self-locking system) Tactical Holster, Model 6005-264, black finish
- C. Ammunition Carriers
- (1) Semiautomatic Ammunition Carriers
 - (a) Any double-pouch ammunition carrier with flaps that secure over the tops of the magazines by snaps or Velcro closures, is authorized (all snap closures which are visible on outside flaps must be naturally black in color).
 - (b) Any open-top double-pouch ammunition carrier that is capable of retaining the magazines when inverted.
 - (c) Carriers must contain two loaded magazines compatible with the brand and model of the weapon carried.
 - (d) Open-top carriers and carriers for other than Glock magazines will be purchased at the officer's expense.
 - (e) Ammunition or magazines **will not** be carried on the Class C, D, or Rapid Response outer vest carriers.

	UNIFORM POLICY – BODY ARMOR AND GUN BELTS	Operations Order 4.1.03
	PHOENIX POLICE DEPARTMENT	Rev. 11/25/24 PAGE 5

2. C. (2) Rifle Ammunition Carriers (optional)

- (a) Center Mass Patrol Rifle Integrated Magazine Pouch – Model IMP-BK, only worn behind the officer's semiautomatic ammunition carrier with a **20**-round rifle magazine.
- (b) Detachable rifle magazine leg shroud – Only worn when deploying with the rifle **and** removed and secured after deployment.
 - The magazine leg shroud will be/have:
 - * Black
 - * A quick detach buckle
 - * A leg strap
 - * Designed to carry two 20-round or 30-round magazines
 - * Approved by the Firearms Training Detail Rifle Squad prior to use

D. Handcuff Cases and Handcuffs (Department-Issued or Personally Purchased)

- Handcuff cases will be the same material as the gun belt.
- The positioning of the handcuff case will be at the officer's preference.
- While in uniform, handcuffs will be contained in an appropriate fully enclosed case and will not be draped over the gun-belt or waistband

E. Portable Radio Cases

- (1) Portable radios will be worn in a Department-issued or other authorized protective radio case (see section 2.A.(1) of this order for specifications), or in a pocket on the outer vest carrier.
- (2) While in plainclothes or civilian attire, portable radios will only be carried using the optional belt clip or in a pocket on the Rapid Response outer vest carrier when authorized to wear the Rapid Response outer vest carrier (see section 1.E of this order).
- (3) The use of metal D-Rings attached to the original batteries is not permitted

F. Oleoresin Capsicum (OC) Spray

- Water-based, nonflammable OC spray is a mandatory Department-issued equipment item for uniformed employees and will be worn on the gun belt opposite the holster.
- See [Operations Order 1.05.03 Less-Lethal Tools](#), for more information

G. Knife - Carrying a knife, with or without a case, is optional.

- Must be a folding type (locking preferred) with a blade not exceeding 4 inches long
- Not intended for use as a weapon
- When worn on the gun belt, knife cases must be black and have the same finish as the rest of the gun belt and accessories

H. Expandable Batons - Expandable batons are optional for wear and must follow the below guidelines:

- All batons and holders will be black and worn on the gun belt opposite the duty weapon.
- Officers in uniform carrying batons will carry them in a holder designed for that purpose, made from the same material as their gun belt.
- Batons will not be carried in back pockets or stuck in the waist of pants.

	UNIFORM POLICY – BODY ARMOR AND GUN BELTS	Operations Order 4.1.03
	PHOENIX POLICE DEPARTMENT	Rev. 11/25/24 PAGE 6

2. H. (1) Baton Specifications:

(a) Expandable Batons	• Consist of two telescoping steel alloy parts that taper-lock in the open mode and collapse into the handle in the closed mode • Be a minimum of 16 inches and a maximum of 26 inches in the open mode and 6 to 9 inches in the closed mode • Weigh a maximum of 24 ounces • Not to exceed 1 1/2 inches in diameter
(b) Authorized Batons and Holders	Any other brands must be evaluated by the less-lethal force supervisor at the academy for authorization: • Armament Systems and Procedures (ASP), Inc. (with optional Hindi cap) • Pressure Point Control Tactics Management Systems (PPCT), Inc. • <u>Monadnock</u> – expandable auto-lock batons and friction lock batons * 21-inch baton with safety tip, model 9020 with baton holder models 3030 or 3027 * 21-inch baton with power safety tip, model 9030 with baton holder model 3034 * 26-inch baton with power safety tip, model 9021 with baton holder model 3032 * Monadnock baton holder model 3024 * Hindi Baton cap – for ASP and Monadnock expandable baton

I. Key Strap and Key Ring (uniformed employees) – The key strap and key ring must be 3/4 inch wide and not more than 7 inches long, and if worn, will be between the OC spray and handcuff case.

J. Tourniquet Holster (optional) - Employees may carry their Department-issued combat application tourniquet (CAT) in a black Eleven 10® Rigid TQ case with a medical identifying cross patch (Model E10-3001X-BLK) or with a slick front (Model E10-3002X-BLK).

K. Individual First Aid Kit (IFAK) (optional) - Employees may carry a black Curaplex MOLLE pouch or comparable pouch (approximately 7 1/4 inches x 6 inches x 2 3/4 inches), and must be trained in the emergency medical equipment carried in the IFAK (see [Operations Order 4.9.00, Department Training](#), for information on required training).

(1) For employees in uniformed positions, an IFAK will only be worn on the gun belt and only when circumstances dictate (not to be worn all the time).

EXCEPTION: If deploying with type III hard armor plates (see section 11.C of this order), the IFAK may be worn on the hard armor plate carrier.

(2) For employees authorized to wear a rapid response outer vest carrier, an IFAK may be worn on the rapid response outer vest carrier.

Last Organizational Review: